

CRMC Nurse Residency Program





About Our Program

Cookeville Regional Medical Center (CRMC) has an established Nurse Residency program to ease the transition from student to practicing professional nurse during the first year of employment.

CRMC is committed to building on the knowledge and skills you acquired throughout your nursing education, providing you with tools and resources necessary for success.



Admission To Our Program

New Graduate (RN or LPN) New Hire Nurse (RN or LPN)

with less than one (1) year experience

APPLY NOW

For graduate nurse positions at CRMC, visit crmchealth.org.

About CRMC

- 269-beds
- Over 200 physicians
- 40 medical and surgical specialties
- City owned

What Cookeville Offers

- Centrally located between
 Nashville, Knoxville, Chattanooga
- State parks, trails, waterfalls, recreational lakes
- Golf courses
- Educational opportunities



Nurse Residency Features

- Three (3) cohorts per year:
 - January
 - June
 - September
 - Three (3) week onboarding process
- Unit specific orientation with a preceptor
- Nurse residency essentials for professional development
- Program support from Nursing Leadership

CRMC is dedicated to preparing you for success with a detailed onboarding process. You will be set up for a smooth transition through:

- clinical instruction
- case study analysis
- · basic arrhythmia preparation
- advanced life support certification (ACLS)
- nurse residency essentials
- unit specific competencies/orientation



Nurse Residency Essential Topics

- Role transition
- Effective communication
- Work-life balance
- Just culture
- Customer service skills
- Patient centered care
- Recognizing the deteriorating patient
- · Ethical decision making
- Leadership skills
- Lateral violence, resilience, reflection

Build Competency to gain Clinical Confidence!



Join Our Team!

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